



Employment Opportunity
Washington Management Service
Deputy Assistant Director, WMS Band 3
Salary: \$6352.00 - \$7940.00 monthly

Recruitment # 1316-10

Opens: February 23, 2010

Closes: March 09, 2010

LOCATION : Natural Resource Building, 1111 Washington St, Olympia, WA

BENEFITS: Benefits include paid vacation and sick leave, military leave, eleven paid holidays, health, life and long term disability insurance, deferred compensation plans, and a state retirement plan.

AGENCY PROFILE: The Department of Fish and Wildlife serves Washington's public by protecting, restoring, and enhancing fish and wildlife and their habitats while providing sustainable fish and wildlife related recreational and commercial opportunities.

SCOPE: This position reports to the Wildlife Program Assistant Director and works in conjunction with the assistant director to direct Program operations at the Olympia headquarters office to ensure wildlife management activities such as recreational hunting; wildlife viewing; land stewardship and acquisition; and wildlife diversity management incorporate sound science and wildlife conservation values.

This position supervises six regional Wildlife Program Managers and serves as the Wildlife Program liaison between Olympia headquarters and regional office operations, specifically providing management expertise and policy guidance regarding Program activities to regional wildlife staff.

DESIRABLE QUALIFICATIONS

- A bachelor's degree or higher in Natural Resources or related field.
- A minimum of five years of progressively responsible natural resource management experience with demonstrated ability to establish and accomplish goals and objectives and communicate clearly and concisely, both verbally and in writing.
- Professional experience with the legislative process and governmental budgeting process.
- A demonstrated commitment to fish, wildlife and resource management.
- A demonstrated ability to establish and maintain good working relationships with federal, state, local, and tribal government and elected officials, the media, interest groups, and other constituents and stakeholders.
- Proven ability to work collaboratively and cooperatively, facilitating team problem-solving.
- Proven leadership skills.

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APPLICATION PROCESS:

Application packages must be received by March 9, 2010

Please submit a letter of interest, resume and the profile data questionnaire (optional). The letter of interest should detail your interest in the position and explain how you meet the desirable qualifications.

Send application materials to:

Margaret Gordon, Recruitment Specialist
Human Resource Office, Department of Fish and Wildlife,
600 Capitol Way North, Olympia, WA 98501-1091
(Phone: 360-902-2209)

Or by e-mail to: WDFWjobs@dfw.wa.gov

SPECIAL NOTES:

- Candidates must be willing to participate in a reference checking process.
- The successful candidate cannot have a financial interest in any resource regulated by the Department of Fish and Wildlife, Indian Tribes, or any commission or council.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.

APPLICANT PROFILE

We ask that you voluntarily answer the following questions and return this document with your resume. This information will be treated as confidential and will be used by authorized personnel only.

Name _____ Birth Date _____

Sex: _____ Male _____ Female

Do you have a physical, sensory, or mental condition that substantially limits any of your major life functions, such as working, caring for yourself, walking, doing things with your hands, seeing, hearing, speaking learning?

☐ Yes ☐ No

Have you ever been on active duty in the US Armed Services?

☐ Yes ☐ No

Vietnam Era Veteran ☐ Yes ☐ No

Disabled Veteran ☐ Yes ☐ No If "Yes" Percent of Disability _____%

What race or culture do you consider yourself? Please check only one group. If you are of more than one race, please check "Other."

☐ Black/African American ☐ White/Caucasian ☐ Asian/Pacific Islander

☐ Native American ☐ Hispanic/Spanish/Latino(a)

☐ Other Please indicate race/culture(s) and/or list in order of preference.

Signature _____ Date _____